

# Annual Report 2005-2006



**KENTUCKY BOARD OF NURSING**  
312 Whittington Pky, Suite 300  
Louisville, KY 40222-5172  
800-305-2042 or 502-429-3300  
<http://kbn.ky.gov>

## BOARD MEMBERS

**Jimmy T. Isenberg, RN, President**  
*Glasgow*

**Elizabeth Partin, ARNP, Vice-President**  
*Columbia*

**Susan H. Davis, RN, Secretary**  
*Louisville*

**Catherine Hogan, RN, Financial Officer**  
*Louisville*

**Mabel Ballinger, Citizen-at-Large**  
*Covington*

**Sally Baxter, RN**  
*Maysville*

**Patricia Birchfield, ARNP**  
*Lexington*

**Phyllis Caudill-Eppenstein, LPN**  
*Ashland*

**Peggy Fishburn, LPN**  
*Scottsville*

**Ann Fultz, LPN**  
*Ashland*

**Marcia Hobbs, RN**  
*Murray*

**Carol A. Komara, RN**  
*Lexington*

**Melda Sue Logan, Citizen-at-Large**  
*Jeff*

**Jan Ridder, RN**  
*Louisville*

**Ann H. Veno, RN**  
*Crestwood*

**Gail I. Wise, RN**  
*Mays Lick*

## BOARD MEETINGS

**August 18-19, 2005**  
*Regular Meeting*

**September 22-23, 2005**  
*Annual Retreat*

**October 13-14, 2005**  
*Regular Meeting*

**December 8-9, 2005**  
*Regular Meeting*

**January 19, 2006**  
*Special Meeting*

**February 23-24, 2006**  
*Regular Meeting*

**April 20-21, 2006**  
*Regular Meeting*

**June 22-23, 2006**  
*Annual Meeting*

## COMMITTEE MEETINGS

Nov 17, 2005 ..... Education, Practice & Consumer Protection Committees  
Jan 19, 2006 ..... Education, Practice & Consumer Protection Committees  
Mar 16, 2006 ..... Education, Practice & Consumer Protection Committees  
May 25, 2006 ..... Education, Practice & Consumer Protection Committees

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## BOARD OFFICERS

### ELECTED APRIL 2006

**President:** Susan Davis  
**Vice-President:** Peggy Fishburn  
**Secretary:** Catherine Hogan  
**Financial Officer:** Jan Ridder

### IMMEDIATE PAST

Jimmy T. Isenberg  
Elizabeth Partin  
Susan Davis  
Catherine Hogan

### PAST

Jimmy T. Isenberg  
Elizabeth Partin  
Sally Baxter  
Catherine Hogan

# KENTUCKY BOARD OF NURSING

## MISSION

The Kentucky Board of Nursing protects public health and welfare by development and enforcement of state laws governing the safe practice of nursing.

## CORE VALUES

**In order to protect the public, we are committed to:**

**D**istinction Excellence and quality by delivering consistent, effective, and efficient services.

**I**ntegrity Honesty, fairness, and objectivity in the development and enforcement of laws and regulations.

**R**esponsiveness Taking initiative, communicating openly, and demonstrating care and concern in all endeavors.

**C**ollaboration Working in a cooperative spirit while maintaining respect for all individuals.

## VISION

**We aspire to:**

**D**eliver Benchmark quality services in healthcare regulation.

**M**eet The challenges of a dynamic and ever-changing healthcare environment.

**H**ave An organizational environment that fosters creativity, innovation, and outstanding leadership.

**H**ave A committed and appropriately compensated Board/staff who have exceptional knowledge and skills.

**A**chieve Integration of regulatory efforts affecting the health of the public.

**H**ave State-of-the-art technology that promotes effectiveness and efficiency.



**Goal 1:** *Sound defensible, regulatory practices that protect the public.*

- ♦ Create opportunities for interagency policy development and collaboration.
- ♦ Continue enhancements for the disciplinary action processes.
- ♦ Continue enhancements for the alternative to disciplinary action processes.
- ♦ Increase public awareness and understanding of the role and purpose of the Board of Nursing.
- ♦ Increase the public's participation in regulatory decision making.
- ♦ Continue to plan and evaluate the nursing education requirements, practice issues, and competency determination.
- ♦ Regulate nurses and persons who provide nursing related acts.

**Goal 3:** *Optimal use of technology that supports agency services.*

- ♦ Plan for implementation of the agency Information Resources Plan.
- ♦ Improve utilization of communications technology.
- ♦ Explore new technologies to enhance agency functions.

**Goal 2:** *Efficient delivery of services that meet the needs of consumers and regulated entities.*

- ♦ Maintain an organizational structure that promotes effective utilization of agency resources.
- ♦ Enhance communications.
- ♦ Continue to implement workflow redesign for selected agency services.
- ♦ Monitor mutual recognition initiatives.
- ♦ Continue electronic enhancements to licensure and credentialing processes.

**Goal 4:** *An organizational culture that promotes job satisfaction and career development.*

- ♦ Increase staff involvement in agency planning and policy implementation.
- ♦ Enhance orientation and development programs for the members of the Board, committees, and councils.
- ♦ Enhance means to increase service recognition of volunteers, Board and staff members.
- ♦ Monitor and maintain appropriate compensation for employees and Board members.
- ♦ Increase understanding of job functions throughout the agency.

# Board of Nursing Composition, Structures & Operations

## BOARD ACTIVITIES

All meetings of the Board and its committees and councils were held in open session as required by the open meetings law. The commitment of the members of KBN and the dedication of its staff continued in unabated fashion. Appreciation for this service by KBN staff and members was expressed through the recognition programs of the agency and executive branch of state government.

## KBN REPRESENTATIVES

Health Service Council of Metropolitan Louisville  
Greater Louisville Workforce Consortium

Associate Member: *Charlotte Beason, RN*

Clinical Teaching Subcommittee: *Patricia Spurr, RN*

Patient Care Model Subcommittee: *Charlotte Beason, RN*

Recruitment/Retention Committee: *Charlotte Beason, RN*

Kentuckiana Contingency Planners Group

*Don Snow, Treasurer*

Ky Association of Health Care Facilities

*Sally Baxter, RN*

Ky Association of Homes & Services for the Aging

*Anne H. Veno, RN*

Ky Coalition of Nurse Practitioners & Nurse  
Midwives

*Elizabeth Partin, ARNP*

Ky Council of Associate Degree Nursing

*Jimmy Isenberg, RN; Patricia Spurr, RN*

Ky Council of Baccalaureate & Higher Degree  
Nursing

*Marcia Hobbs, RN; Patricia Spurr, RN*

Ky Council of Practical Nursing

*Jimmy Isenberg, RN; Patricia Spurr, RN*

Ky Dental Health Coalition, Inc.

*Sue Derouen, RN*

Ky Health Data Council

*Charlotte Beason, RN*

Ky Medical Association Patient Safety Task Force

*Elizabeth Partin, ARNP*

Ky Hospital Association

Center for Nursing/Allied Health Professions Advisory Board:

*Charlotte Beason, RN*

Nursing Workforce Foundation: *Charlotte Beason, RN*

Practice/Education Subcommittee: *Patricia Spurr, RN*

Ky Nurses Association

Board of Directors: *Jimmy Isenberg, RN*

Cabinet on Nursing Practice: *Catherine Hogan, RN; Bernadette Sutherland, RN*

Centennial Committee: *Sandy Johanson, RN*

Nursing Education & Research Cabinet: *Carol Komara, RN; Patricia Spurr, RN*

Ky Nurse Day Committee

*Anne Veno, RN; Judy Amig, RN*

Ky Organization of Nurse Leaders

*Jan Ridder, RN*

Ky State Association of LPNs

*Phyllis Caudill-Eppenstein, LPN*

National Council of State Boards of Nursing

Delegates: *Jimmy Isenberg, RN; Peggy Fishburn, LPN*

Alternate Delegates: *Catherine Hogan, RN; Charlotte Beason, RN*

APRN Advisory Panel: *Marcia Hobbs, RN*

Governance & Leadership Task Force: *Marcia Hobbs, RN*

Model Act Revision Subcommittee: *Nathan Goldman, JD*

Examination Committee: *Patricia Spurr, RN*

Oral Health Statewide Strategic Planning Mtgs

*Sue Derouen, RN*

Sexual Assault Response Team Advisory Committee

*Charlotte Beason, RN*

## COMMITTEES, COUNCILS, GROUPS, PANELS

### ADVANCED REGISTERED NURSE PRACTICE COUNCIL

Related organizations nominate representatives for membership on the ARNP Council, as an advisory body to KBN. The council advises and recommends practice standards regarding the performance of acts relative to nurse anesthesia, nurse-midwifery, nurse practitioner and clinical nurse specialist practice.

Elizabeth Partin, ARNP, Chairperson  
Danny M. Clark, MD, KBML  
Jill Crawford, ARNP-P, KNA  
Kimberly Evans, ARNP-CNS, KNA  
Marianne Hutti, ARNP-P, KCNP/NM  
David Schwytzer, CRNA-A  
Patricia Thornbury, RPh, KBPh  
Sheila Ward, ARNP-M, KCNP/NM  
Shala Wilson, ARNP-P, KNA

### CONSUMER PROTECTION COMMITTEE \*

The Consumer Protection Committee considers those matters related to investigation and disciplinary processes and preparation of hearing panel members.

Sally Baxter, RN, Chairperson  
Mabel Ballinger, Citizen-at-Large  
Peggy Fishburn, LPN  
Melda Sue Logan, Citizen-at-Large  
Gail Wise, RN

### EDUCATION COMMITTEE \*

The Education Committee considers those matters related to mandatory continuing education and prelicensure nursing education in the Commonwealth.

Marcia Hobbs, RN, Chairperson  
Ann Fultz, LPN  
Jimmy Isenberg, RN  
Carol Komara, RN  
Anne H. Veno, RN  
Gail Wise, RN

### PRACTICE COMMITTEE \*

The Practice Committee considers those matters related to the interpretation of the legal scope of nursing practice as defined in *Kentucky Nursing Laws* and KBN administrative regulations. Committee deliberations may include review of other relevant statutes and regulations as necessary.

Catherine Hogan, RN, Chairperson  
Sally Baxter, RN  
Patricia Birchfield, ARNP  
Phyllis Caudill-Eppenstein, LPN  
Susan H. Davis, RN  
Elizabeth Partin, ARNP  
Jan Ridder, RN

### NURSING INCENTIVE SCHOLARSHIP FUND GRANT REVIEW COMMITTEE

The Nursing Incentive Scholarship Fund Grant Review Committee reviews all proposals for nursing workforce competency development grants and makes recommendations to the Board.

Melda Sue Logan, Citizen-at-Large, Chairperson

### DIALYSIS TECHNICIAN ADVISORY COUNCIL

The Dialysis Technician Advisory Council advises KBN regarding qualifications, standards for training, competency determination of dialysis technicians, and all other matters related to dialysis technicians.

Peggy Fishburn, LPN, Chairperson  
Wendy Martin, DT  
Leitha Olson, RN  
R. Lynne Patterson, RN  
Kathy Roberts, RN  
Charles Stewart, DT  
Evelyn Stokes, DT

### CREDENTIALS REVIEW PANEL

The Credentials Review Panel considers those matters related to licensure and registration credentials and disciplinary investigation and action not otherwise covered by applicable laws and/or guidelines set by KBN.

Jan Ridder, RN, Chairperson  
Elizabeth Partin, ARNP  
Anne H. Veno, RN

### GOVERNANCE PANEL

The Governance Panel is responsible for reviewing certain Board guidelines, Board member development, Board structure, and Board operations. It submits recommendations to the Board on these and related matters.

Elizabeth Partin, ARNP, Chairperson  
Mabel Ballinger, Citizen-at-Large  
Susan H. Davis, RN  
Ann Fultz, LPN  
Jan Ridder, RN

### KBN CONNECTION EDITORIAL PANEL

The KBN Connection Editorial Panel considers those matters related to planning for the preparation and publication of the official KBN magazine, which was published 4 times (fall, winter, spring, and summer) in FY 05-06.

Ann Fultz, LPN, Chairperson  
Marcia Hobbs, RN  
Melda Sue Logan, Citizen-at-Large

### ALTERNATIVE TO DISCIPLINE FOR PRACTICE Ad Hoc GROUP

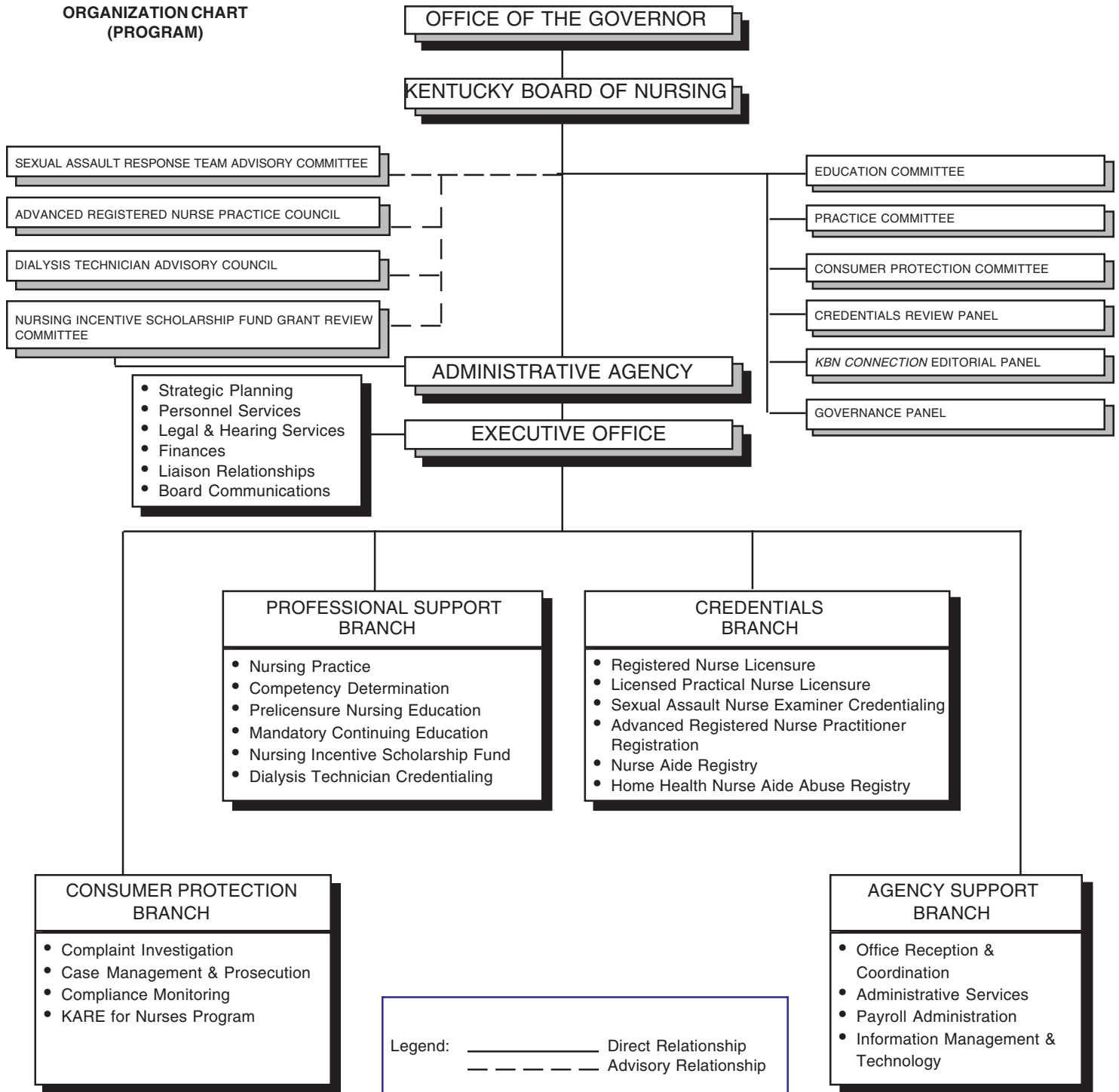
The Alternative to Discipline for Practice Ad Hoc Group was formed to explore the possibility of implementing the provision in KRS 314.171 concerning including in the KARE for Nurses Program practice deficits.

Jan Ridder, RN, Chairperson  
Ann Fultz, LPN  
Catherine Hogan, RN  
Elizabeth Partin, ARNP

\* KBN President and Executive Director are Ex-Officio Members

# REGULATION OF NURSES AND NURSING EDUCATION AND PRACTICE

## ORGANIZATION CHART (PROGRAM)



## HIGHLIGHTS OF BOARD ACTIVITIES

This Annual Report provides a synopsis of the various activities conducted by the agency to fulfill its charge to regulate the practice of nursing in order to protect and safeguard the health and safety of the citizens of the Commonwealth of Kentucky [Reference: KRS 314.021(1)]. Highlights of this years' activities are listed below:

- ◆ Accepted the letter from Sharon Weisenbeck, Executive Director, giving notice of retirement effective August 2005.
- ◆ Directed that the position of executive director of the Kentucky Board of Nursing be offered to Dr. Charlotte Beason and that the KBN president be authorized to negotiate such terms and conditions of employment as are consistent with state personnel law.
- ◆ Approved the application from Campbellsville University, Campbellsville, to establish an associate degree program of nursing.
- ◆ Accepted the application from Henderson Community College, Henderson, to establish a practical nursing program.
- ◆ Directed that the National Council of State Boards of Nursing (NCSBN) be notified of willingness to participate in a survey of Kentucky new nurses that do not participate in a transition program prior to 2006, at which time the clinical internship will become a requirement prior to taking the licensure examination. The NCSBN Practice and Education Committee intends to study the outcomes of programs that transition new nurses to practice. A comparison of the results with new nurses who have not been in transition programs will be done with those who participated in a transition program.
- ◆ Adopted, in principle, the "Nurse Licensure Compact Plan for Kentucky" dated October 21, 2004, and directed the staff to provide bi-monthly reports to the Board concerning progress towards implementation of the plan.
- ◆ Directed that a response be sent to the letter dated October 4, 2004, from Bart Baldwin of the Children's Alliance. This letter to state that Board staff will review for possible approval, a medicine administration course to be used in Psychiatric Residential Treatment Facilities submitted by the Children's Alliance pursuant to Kentucky Administrative Regulation 902 KAR 20:320.
- ◆ Directed staff to contact the Cabinet for Health and Family Services about the possibility of amending Kentucky Administrative Regulation 902 KAR 20:320 to clarify section 12(5)(a) concerning approval of medicine administration courses.
- ◆ Directed General Counsel to draft a proposed administrative regulation to set standards for courses for unlicensed administrative personnel to administer medication.
- ◆ Ratified the annual licensure renewal fee of \$40 in 201 KAR 20:240, Fees for applications and for services.
- ◆ Granted Northern Kentucky University Baccalaureate Nursing Program full approval status.
- ◆ Directed that 201 KAR 20:480 be amended to delete Section 2(4) to no longer recognize the Canadian nurse licensure examinations to meet licensure requirements in Kentucky.
- ◆ Repealed the Guideline for Staff Evaluation of High School Equivalency for Licensure Applicants.
- ◆ Approved the Nurse Licensure Compact language and the proposed revisions to KRS Chapter 314 for action by the 2006 Kentucky General Assembly.
- ◆ Directed the implementation of a form letter to be sent, with staff modifications, to evaluators regarding mental health/chemical dependency evaluations requirements.
- ◆ Directed the funding of 64 continuation applicants (\$180,000), 80 new applicants through the 65-point range (\$235,500) and 44 new applicants through the 60-point range to include preference categories of LPN to RN and RN in graduate programs that graduated in fiscal year 2006 (\$130,500) for a total of 124 new applicants. Total funding for scholarships in 2005-2006 was \$546,000.
- ◆ Directed the Kentucky Board of Nursing Delegates to vote in favor of supporting the draft resolution language going forward at the NCSBN Delegate Assembly with regard to the NCSBN conducting a job analysis and feasibility study for administering a competency examination for medication assistive personnel.

# Kentucky Administrative Regulations

*Kentucky Administrative Regulations* are enacted to operationalize statutory language and carry force and effect of law. Administrative regulations were revised during FY 05-06 as indicated by the effective date.

## 201 Kentucky Administrative Regulation 20:

## Effective/Revision Date:

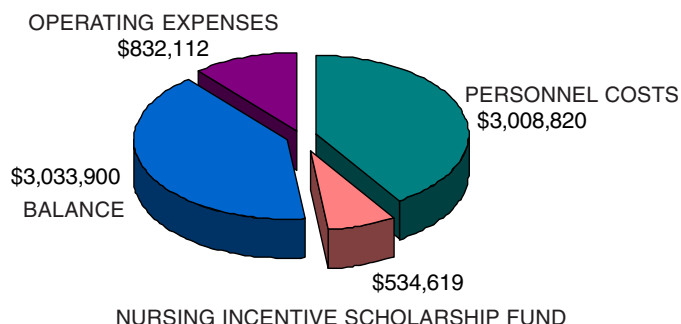
.056	Advanced Registered Nurse Practitioner Registration .....	10/05
.057	Scope & Standards of Practice of ARNPs .....	10/05
.070	Licensure by Examination .....	6/06
.085	Licensure Periods .....	1/05
.095	Inactive Nurse Licensure Status .....	10/05
.110	Licensure by Endorsement .....	6/06
.161	Investigation & Disposition of Complaints .....	10/05
.162	Procedures for Disciplinary Hearings Pursuant to KRS 314.091 .....	10/01
.200	Definitions for Mandatory Continuing Education .....	7/92
.215	Continuing Competency Requirements .....	1/05
.220	Provider Approval .....	10/05
.225	Reinstatement of Licensure .....	10/05
.230	Renewal of Licenses .....	1/05
.235	The Prevention of Transmission of HIV & HBV by Nurses .....	9/93
.240	Fees for Applications & for Services .....	3/06
.250	Definitions for RN & PN Prelicensure Programs of Nursing .....	2/93
.260	Organization & Administration Standards for Prelicensure Programs of Nursing .....	11/00
.270	Programs of Nursing Surveys .....	11/87
.280	Standards for Prelicensure RN & PN Programs .....	3/06
.290	Standards for Prelicensure RN & PN Extension Programs .....	11/87
.300	Standards for Prelicensure Experimental Programs of Nursing .....	6/85
.310	Faculty for Prelicensure RN & PN Programs .....	4/03
.320	Standards for Curriculum of Prelicensure RN Programs .....	8/03
.330	Standards for Curriculum of Prelicensure PN Programs .....	8/03
.340	Students in Prelicensure RN & PN Programs .....	6/85
.350	Education Facilities & Resources for Prelicensure RN & PN Programs .....	6/85
.360	Evaluation of Prelicensure RN & PN Programs .....	11/87
.370	Applications for Licensure & Registration .....	7/06
.380	Standards for Refresher Course Approval .....	11/87
.390	Nursing Incentive Scholarship Fund .....	10/05
.400	Delegation of Nursing Tasks to Unlicensed Persons .....	8/03
.410	Expungement of Records .....	1/03
.411	Sexual Assault Nurse Examiner Program Standards & Credential Requirements .....	7/06
.420	Determination of Death by a RN Employed by an Ambulance Service .....	8/99
.430	Discontinuance of Resuscitation by a RN Employed by an Ambulance Service .....	8/99
.440	Training of RNs Employed by an Ambulance Service in Determination of Death and Discontinuance of Resuscitation .....	8/99
.450	Alternative Program .....	8/03
.460	Declaratory Rulings .....	6/01
.470	Dialysis Technician Credentialing Requirements and Training Program Standards .....	2/05
.480	Licensure of Graduates of Foreign Nursing Schools .....	10/05
.490	Licensed Practical Nurse Intravenous Therapy Scope of Practice .....	9/06

# Financial Operations

The Kentucky Board of Nursing (KBN) is a fee supported agency. No general revenue tax dollars are expended by the agency. The revenue balance for FY 05-06 was \$7,409,451 with expenditures totaling \$4,375,551. Funds from the balance are carried forward each year to meet the upcoming fiscal year budget needs. Revenue for FY 05-06 included income from the annual renewal of LPN licenses. Annual renewal for both RNs and LPNs began in 2006. KBN moved from a biennial to an annual renewal period for licensees in an effort to maintain a more consistent and even generation of revenue. The ratio of 3.5:1, RN to LPN results in a disproportional yearly revenue generation in a biennial renewal period.

Various KBN publications and informational material were offered for a nominal fee that covered duplicating costs. Some of the publications available for purchase were the KBN History, *Kentucky Nursing Laws*, and KBN administrative regulations. Many brochures were available at no charge, including Continuing Education, SANE Program, KARE for Nurses Program, Disciplinary Process and Procedures for Nursing Licensure, Assuring Safe Nursing Care in Kentucky, Criminal Convictions, and Nursing Workforce Competency Development Grants. Four editions of the agency newsletter, the *KBN Connection*, were published. The KBN website continued to offer a multitude of information and services.

## FINANCIAL REPORT FY 05-06



**Total Revenue Balance = \$7,409,451**  
**Total Expenditures = \$4,375,551**  
**Balance = \$3,033,900**

## FEES FOR LICENSURE AND REGISTRATION APPLICATIONS AND SERVICES

APPLICATION FEES	RN/LPN
Endorsement .....	\$150
Reinstatement .....	\$120
Examination .....	\$110
Retired Licensure Status .....	\$25
Renewal * .....	\$50
Dialysis Technician (DT):	
Initial Credential .....	\$70
Credential Renewal .....	\$70
Credential Reinstatement .....	\$70
Credential Renewal Filed After Deadline .....	\$25 (Additional)
Initial Training Program Approval .....	\$950
Continued Training Program Approval .....	\$800
Continued Training Program Approval Filed After Deadline .....	\$150 (Additional)
Reinstatement Training Program Approval .....	\$950
Advanced Registered Nurse Practitioner (ARNP):	
Registration .....	\$150
Reinstatement .....	\$120
Renewal .....	\$40
Sexual Assault Nurse Examiner (SANE):	
Credential .....	\$120
Reinstatement .....	\$120
Renewal .....	\$35
Continuing Education:	
Initial Provider or Program Approval .....	\$400
Reinstatement of Provider Approval .....	\$400
Renewal of Provider Approval .....	\$200
Offering Approval Via Staff Review .....	\$10
Application to Establish a Prelicensure PON .....	\$2,000

### SERVICES

#### Data Roster Download (Online):

More than 20,000 Individuals .....	\$480
5,000-20,000 Individuals .....	\$360
Less than 5,000 Individuals .....	\$120

#### Publications:

<i>Kentucky Nursing Laws</i> .....	\$2
Scope of Practice Determination Guidelines .....	\$0.60 (per copy)
Summary Report of KBN Advisory Opinions on Nursing Practice Issues .....	\$1.20 (per copy)
KBN History .....	\$8.50 (per copy)

#### Validations:

Online Licensure **	
Basic .....	No Charge
Enhanced .....	\$0.10 per license validated + \$225 annual fee
Premium .....	\$0.10 per license validated + \$375 annual fee
DT Credential .....	\$35
Original Licensure to Other Nursing Boards .....	\$50
Individual/Written List .....	\$50 (First individual - \$20 each additional)

#### Miscellaneous:

Duplicate of License Card/Credential Letter .....	\$35
Nursing Certificate .....	\$30
Duplicated Material .....	\$0.10 (Per Page)
Copy of an Examination Result or Transcript .....	\$25
Paper Copy of Renewal Application .....	\$40
Returned Check Fee .....	\$35

\* \$5 of fee to NISF; \$5 of fee to KARE

\*\* Fees are for services provided by another party; none retained by KBN

# Board Administrative Programs

## CONTINUING EDUCATION/COMPETENCY

As a mechanism to promote continuing competency, the *Kentucky Nursing Laws* (KRS 314.073) mandate that licensees shall be required to document continuing competency during the immediate past licensure period as prescribed in regulations promulgated by the Board. KBN is the Commonwealth agency legally authorized to approve providers of mandatory CE. During FY 05-06, according to KBN Administrative Regulation 201 KAR 20:215, validation of CE/competency must have included one of the following:

1. Proof of having earned 14 approved contact hours; **OR**
2. A national certification or recertification related to the nurse's practice role (in effect during the whole period or initially earned during the period); **OR**
3. Completion of a nursing research project as principal investigator, coinvestigator, or project director. Must have been qualitative or quantitative in nature, utilized research methodology, and included a summary of the findings; **OR**
4. Publication of a nursing related article; **OR**
5. A professional nursing education presentation that was developed by the presenter, presented to nurses or other health professionals, and evidenced by a program brochure, course syllabi, or a letter from the offering provider identifying the licensee's participation as the presenter of the offering; **OR**
6. Participation as a preceptor for at least one nursing student or new employee undergoing orientation (must have been for at least 120 hours, have had a one-to-one relationship with student or employee, may have precepted more than one student during the 120 hours, and preceptorship shall have been evidenced by written documentation from the educational institution or preceptor's supervisor); **OR**
7. Proof of having earned 7 approved contact hours, **PLUS** a nursing employment evaluation that was satisfactory for continued employment (must have been signed by supervisor with the name, address, and phone number of the employer included), and covered at least 6 months of the earning period.
8. College courses, designated by a nursing course number, and courses in physical and social sciences counted toward CE hours. One semester credit hour equaled 15 contact hours; one quarter credit hour equaled 12 contact hours.

**Domestic Violence CE Requirement:** There was a requirement to earn 3 contact hours of approved domestic violence CE within 3 years of initial licensure (one-time only). This requirement was included as part of the curriculum for nurses graduating from a Kentucky nursing program on or after 5/1998. This requirement applied to licensure by examination, as well as licensure by endorsement from another state.

**Pharmacology and Sexual Assault CE Requirements:** ARNPs were required to earn 5 contact hours of approved CE in pharmacology. Sexual Assault Nurse Examiners (SANE) credentialed nurses must have earned 5 contact hours of approved sexual assault CE (forensic medicine or domestic violence CE met this requirement). These hours counted as part of the CE requirement for the period in which they were earned.

**HIV/AIDS CE Requirement:** The 2 hours of mandatory HIV/AIDS CE could be earned within the appropriate earning period. The LPN earning period began 11/1/2001 and goes through 10/31/2011, while the RN period began 11/1/2002 and goes through 10/31/2012. Nurses must maintain proof of earning the required CE for up to 12 years.

**Requirement for New Licensees:** All licensees were exempt from the CE/competency requirement for the first renewal period of the Kentucky license issued by examination or endorsement. If an individual did not renew the original license, the exemption for the CE/competency was lost and all CE requirements must have been met before the license could be reinstated.

**Academic (College Credit Courses) Used to Meet CE Requirements:** Certain college credit courses could have been used to meet CE requirements. Nursing courses, designated by a nursing course number, and courses in physical and social sciences, such as Psychology, Biology, and Sociology, counted toward CE hours. Prelicensure general education courses, either electives or designated to meet degree requirements, were not acceptable, as well as CPR/BLS, in-service education, or nurse aide training). ACLS or PALS courses were acceptable if they were given by an approved provider. If a college course did not fall within these designated categories, and a nurse felt the course was applicable to his/her nursing practice, the nurse could apply for Individual Review using an application supplied by KBN. There was a fee for this service and the application must have been submitted to KBN by 11/30 of the licensure year.

**Post-Renewal Audit Process:** The audit process was used to verify CE/competency earning. The random audit required that those persons selected show documented evidence (certificate of attendance, transcript, grade report, employment evaluation, competency validation, etc.) of approved CE/competency earning during the applicable licensure period. Of those licensees randomly selected for the recent LPN audit process, 94% demonstrated compliance with the CE requirements. Those not complying were referred for disciplinary action.

## CE PROVIDERS BY CATEGORY

Professional Nursing Organizations .....	9
Related Nursing Organizations .....	4
Educational Institutions .....	29
Health Service Agencies .....	130
Health Related Organizations .....	28
Commercial Organizations .....	10
Other .....	23
Refresher Courses .....	6
<b>Total .....</b>	<b>239</b>

Individual Review of CE Offerings ..... 126

## INVESTIGATION & DISCIPLINARY ACTION

### DISCIPLINARY ACTIONS FY 05-06

#### TYPE OF DISCIPLINARY ACTION

	RN	PN
Licenses Revoked .....	6	5
Licenses Immediately Temporarily Suspended .....	24	14
Licenses Suspended .....	8	13
Licenses suspended Immediately for Failure to Comply with Order .....	24	14
Licenses Continued on Suspension .....	4	13
Licenses Suspended/Stayed Followed by Limitation/Probation or Probation .....	4	2
Licenses Issued/Reinstated on Limited/Probated or Probated .....	18	15
Licensed Permanently Surrendered .....	0	1
Licenses Voluntarily Surrendered .....	28	15
Admitted to NCLEX or Endorsement Probated/Limited .....	0	1
Admission to NCLEX or Endorsement Granted/Reprimand .....	1	0
Licenses Granted Reinstatement .....	2	2
Licenses Denied Reinstatement .....	9	8
Licenses Reprimanded .....	27	13
Licenses Denied .....	0	1
Cease and Desist Notices Issued .....	4	
Temporary Work Permits Voided .....	0	
ARNP Registration Voluntarily Surrendered .....	1	
Decision Appealed .....	0	
Licenses Cleared of Disciplinary Action .....	21	
Consent Decrees/Employment .....	15	
Consent Decrees/Continuing Education .....	36	
Consent Decrees/Dialysis Technicians (DT) .....	1	
DT Credential Immediately Temporarily Suspended .....	1	
DT Credential Continued on Suspension .....	1	

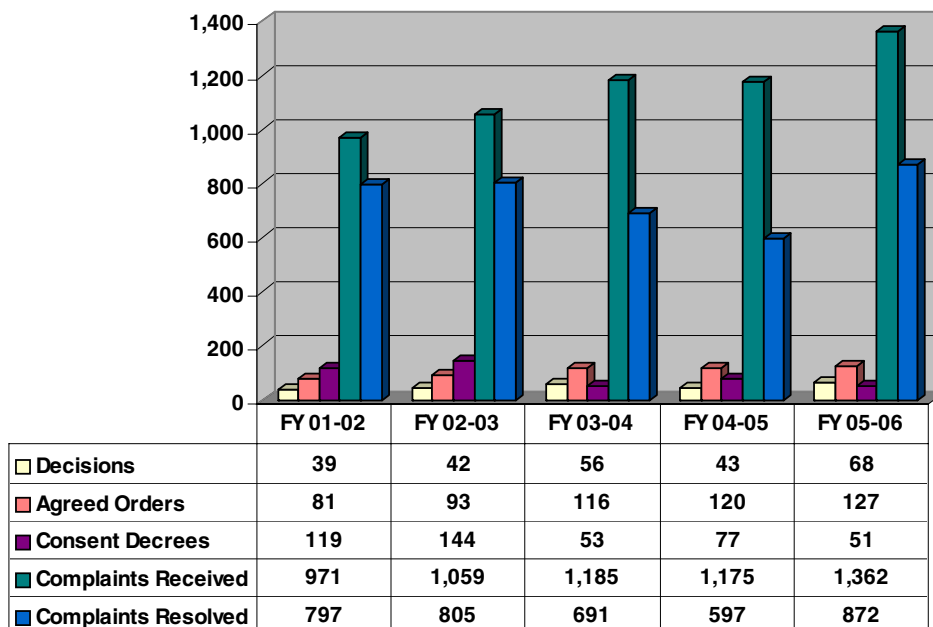
#### COMPLAINT ACTIVITY

Complaints/Convictions/Information Filed Away - No Formal Action Deemed Necessary	
Reviewed By:	
Credentials Review Panel .....	132
Staff Member Review .....	526
Board Member Review .....	157
TOTAL NUMBER OF COMPLAINTS RECEIVED .....	1362
ACTIVE CASES AS OF JUNE 30, 2006 .....	223

The *Kentucky Nursing Laws* provide that KBN may "deny, limit, revoke, probate or suspend any license to practice nursing issued by the Board or applied for . . . or to otherwise discipline a licensee or to deny admission to the licensure examination, or to require evidence of evaluation and therapy . . . ."

KBN continues its efforts to make the public aware of the investigatory and disciplinary procedures and to emphasize the legal requirement to, and importance of, reporting nurses who are suspected of engaging in unsafe or illegal practices.

### SUMMARY OF DISCIPLINARY ACTIONS FY 02-06



## NURSING PRACTICE

KBN interprets the legal scope of nursing practice according to the *Kentucky Nursing Laws* and KBN administrative regulations in the determination of safe and effective nursing care for the citizens of the Commonwealth. In response to inquiries requesting interpretation of the legal scope of nursing practice, KBN has published formal advisory opinion statements as guidelines for safe practice (see the list below), as well as issuing other opinions on nursing practice matters.

During FY 05-06, KBN issued nursing practice advisory opinions addressing: Role of RN in assigning Medicare patient hospital admission status; role of LPN in initial nursing assessment of patients in a wound and hyperbaric outpatient setting; role of nurses in businesses offering complementary/alternative or holistic practices; delegation of spiking IV fluids to unlicensed assistive personnel; role of LPN in IV therapy practice (CAD pump and PCA bolus); administration of Fentanyl PCA to intrapartum patients; withdrawing cerebral spinal fluid samples via lumbar drain; use of standing orders/protocols for administration, prescribing, and dispensing of medications to students in a college setting; role of LPN in assisting with placement of Percutaneous Endoscopic Gastrostomy (PEG) tube; administration of Cytotec (Misoprostol tablets) to induce labor; LPN IV therapy scope of practice (titration); performance of aspiration biopsy of chronic wounds; low level laser therapy to eliminate smoking addictions; role of PN in training unlicensed school personnel to perform delegated acts; administration of versed (Midazolam) via an intranasal route in school settings; wound care treatment by RNs using the Anodyne® therapy professional system 480; use of cosmetic lasers by nurses; degree of supervision needed by nurses who perform cosmetic laser treatments; ARNP scope of practice (laser technology); and role of women's health ARNP role in male urology care.

### KBN ADVISORY OPINION STATEMENTS

- #03 Roles of Nurses in Intravenous Therapy Practice
- #04 Roles of RNs and ARNPs in the Administration of Medication per Intraspinal Routes
- #05 The Performance of Advanced Life Support Procedures by RNs
- #08 Role of the RN First Assistant
- #09 The Performance of Wound Debridement by Nurses
- #10 Roles of Nurses in the Care of Intrapartum Patients
- #11 Roles of Nurses in the Insertion and Removal of a Gastric Tube and in the Reinsertion of a Gastrostomy Tube
- #13 Roles of RNs in Psychiatric and Mental Health Nursing Practice
- #14 Roles of Nurses in the Implementation of Patient Care Orders
- #15 Roles of Nurses in the Supervision and Delegation of Nursing Acts to Unlicensed Personnel
- #16 Roles of Nurses in the Administration of Medication via Various Routes
- #17 Roles of Nurses in the Administration of "PRN" Medication
- #18 Employment of Nursing Students as Nursing Personnel Using Either an Academic or a "Nurse Extern" Service Model
- #19 Responsibility and Accountability of Nurses for Patient Care Assignments and Nursing Care Delivery
- #20 Roles of RNs in Invasive Cardiac Procedures
- #21 Roles of Nurses and Technicians in Dialysis
- #22 Roles of Nurses who Provide "Private Duty" Nursing
- #23 The Application and Removal of a Cast or Splint by Nurses
- #24 Patient Abandonment by Nurses
- #25 Peripheral Insertion of Central, Midclavicular and Midline Intravenous Catheters by Nurses
- #26 Roles of Nurses in the Delivery of Prehospital Emergency Medical Care via Ambulance Services
- #27 Components of LPN Practice
- #28 Roles of Nurses and Unlicensed Nursing Personnel in Endoscopic Procedures
- #29 Cardiopulmonary/Respiratory Nursing Practice
- #30 School Nursing Practice
- #31 Removal of Femoral Access Devices (Sheaths) and Use of Mechanical Compression Devices by RNs
- #32 Intravenous Administration of Medications for Sedation by Nurses
- #33 Roles of Nurses in the Delegation of Tasks to Paramedics in a Hospital Emergency Department
- #34 Roles of Nurses in Maintaining Confidentiality of Patient Information (Approved 8/2005)

The following advisory opinion statements have been removed from current publication and archived as these documents address practice matters that have been incorporated into the common practice of nursing:

- #01 Role of the RN/LPN in Spinal Screening for Detection of Common Abnormal/Curvatures of the Spine
- #02 Role of the ARNP, RN, and LPN in Gynecological Cancer Detection
- #06 The Performance of Arterial Puncture by RNs
- #07 Roles of Nurses in Superficial Wound Closure

## NURSING INCENTIVE SCHOLARSHIP FUND

The Nursing Incentive Scholarship Fund (NISF) provides scholarships to Kentucky residents for attending approved prelicensure nursing programs (registered nurse or practical nurse) or graduate nursing programs. Scholarship recipients must work as nurses in Kentucky for one year for each academic year funded. To be eligible for consideration, an applicant must have been admitted to a nursing program. Applications for scholarships are accepted from January 1 to June 1. The amount of each scholarship is \$3,000 per year, or \$1,500 per semester. If a recipient does not complete the nursing program within the time frame specified by the program, or if the recipient does not complete the required employment, then the recipient is required to repay any NISF monies awarded, plus accrued interest.

The Nursing Incentive Scholarship Grant Review Committee was created to accept grant proposals for workforce competency development, which is defined as organized, structured or formal activity designed to improve the ability of nurses to meet the health care needs of the citizens of Kentucky. The nursing workforce is defined as actual and/or potential licensed nursing population. The Board directed that no consideration be given to any workforce development grant proposals until there is resolution of the current Kentucky budget issues.

### KENTUCKY BOARD OF NURSING NURSING INCENTIVE SCHOLARSHIP FUND SUMMARY: FY 02-06

APPLICATION DATA	FY 01-02	FY 02-03	FY 03-04	FY 04-05	FY 05-06
Apps Processed	491	679	520	795	715
Apps Complete/Not Funded	274	393	426	487	482
Apps Incomplete/Not Funded	30	64	59	44	45
Apps Approved/Funded:	255	149	94	242	188
Initial	37	76	32	221	124
Continuation	218	73	62	21	64
Recipients Completed (795)	110	219	310	78	78

NISF AWARD DATA	FY 01-02	FY 02-03	FY 03-04	FY 04-05	FY 05-06
NISF Fund Balance *	\$862,848	\$922,910	\$1,059,699	\$685,590	\$546,000
NISF Awards Granted:	\$430,000	\$409,500	\$259,500	\$690,000	\$546,000
Initial	\$371,000	\$205,500	\$175,500	\$634,500	\$366,000
Continuation	\$59,000	\$204,000	\$84,000	\$55,500	\$180,000

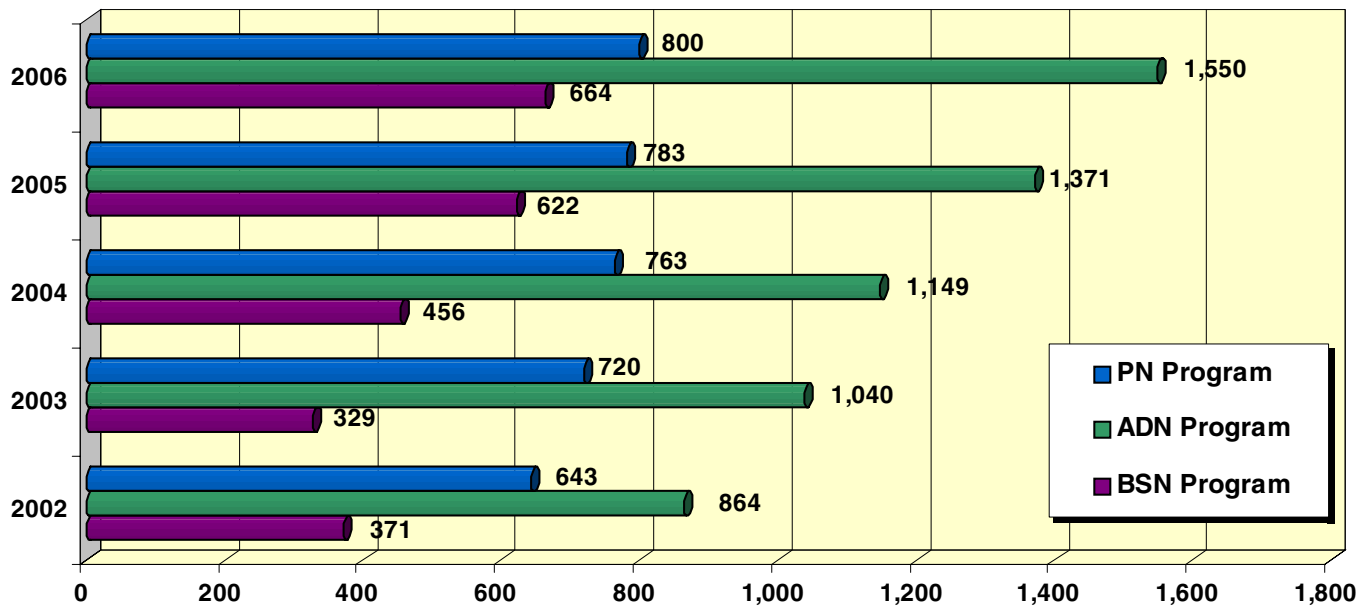
\* NISF Fund Balance reflects the amount at the end of each fiscal year that will be available during the next fiscal year.

**Note:** The amount of awards varies each fiscal year due to cancellations, deferments, and defaults.

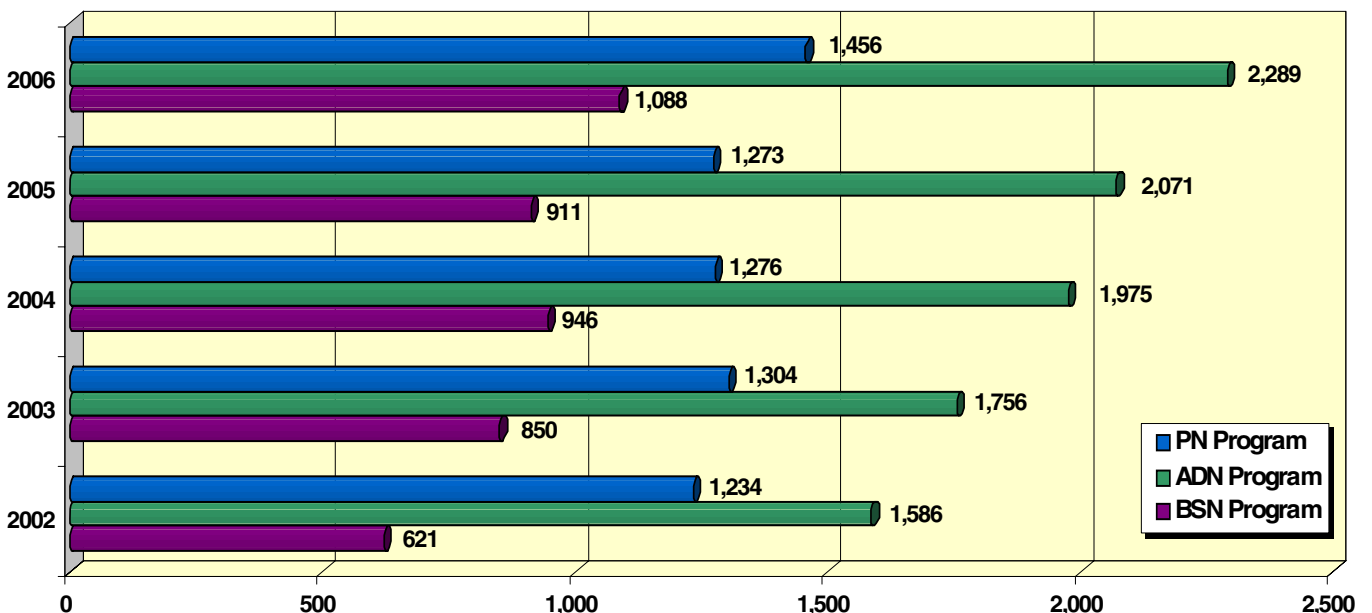
## NURSING EDUCATION

The Kentucky Board of Nursing is the legally authorized body in the Commonwealth to approve programs of nursing preparing persons for eligibility for licensure as nurses. Through the provisions of the *Kentucky Nursing Laws* and applicable Kentucky administrative regulations, the Board prescribes standards for educational institutions offering programs preparing candidates for licensure as nurses. As of June 30, 2006, there were a total of 12 baccalaureate nursing (BSN) programs, 30 associate degree (ADN) programs, and 25 practical nursing (PN) programs approved by KBN.

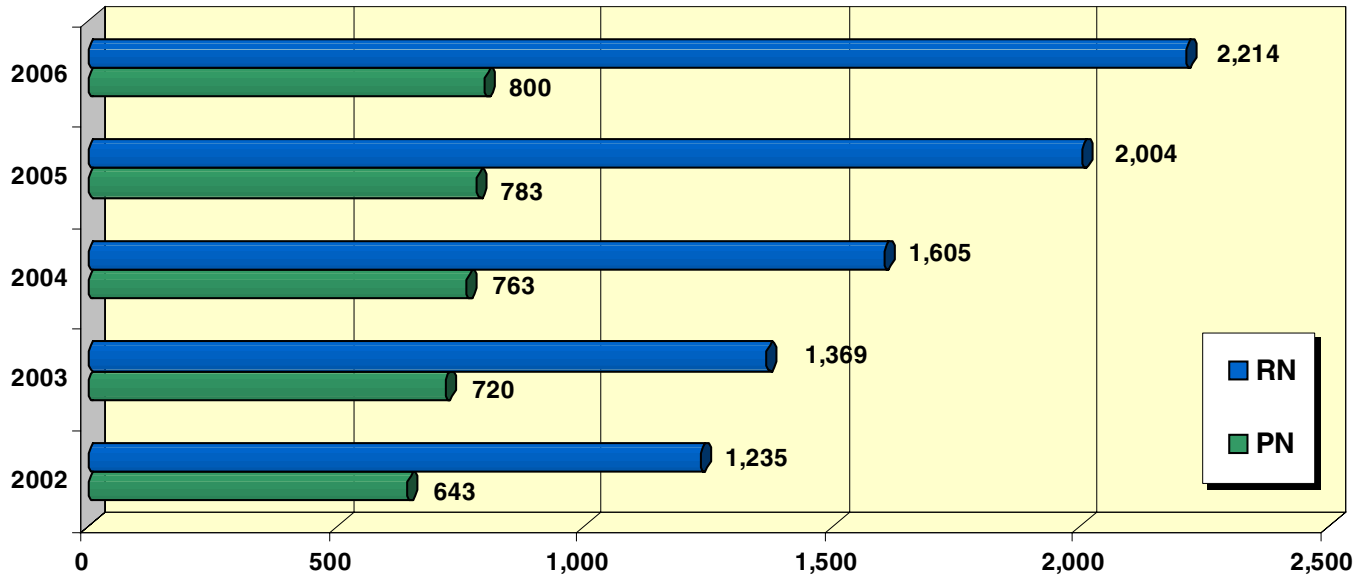
### PROGRAM OF NURSING GRADUATES: FY 02-06



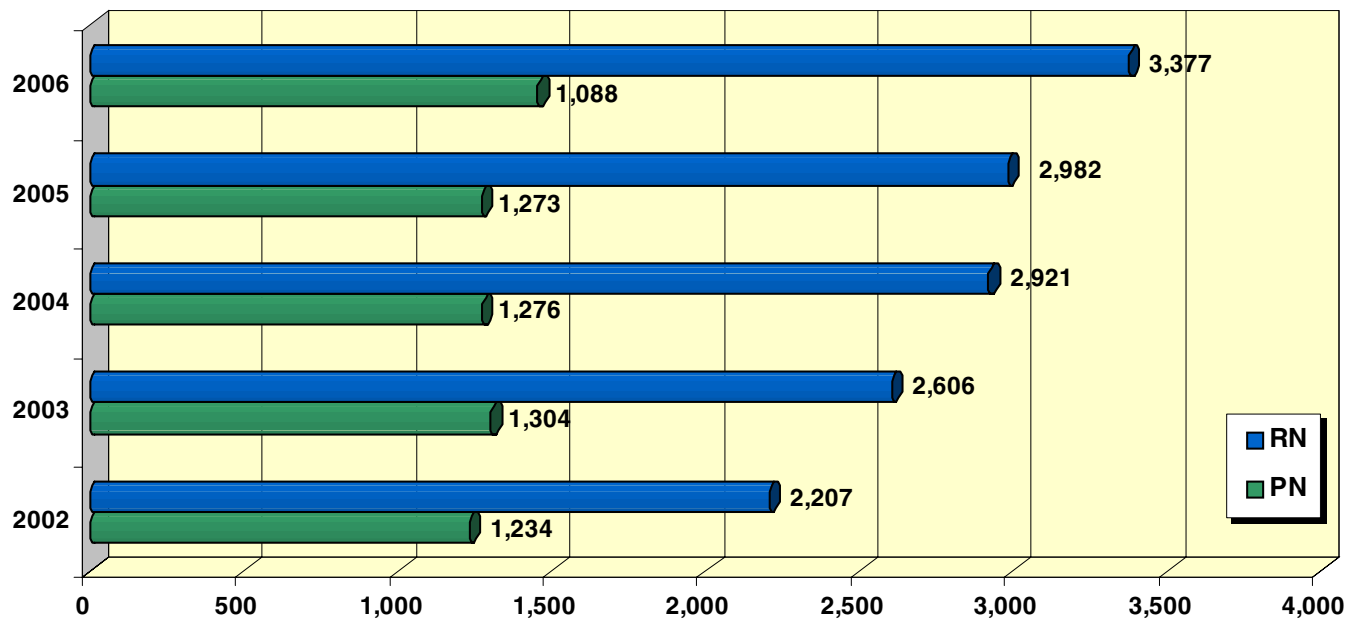
### PROGRAM OF NURSING ADMISSIONS: FY 02-06



## REGISTERED NURSE & PRACTICAL NURSE GRADUATES: FY 02-06



## REGISTERED NURSE & PRACTICAL NURSE ADMISSIONS: FY 02-06



**KENTUCKY BOARD OF NURSING**  
**NCLEX PASS RATE & APPROVAL STATUS REPORT: FY 2002-2006**  
**BACCALAUREATE DEGREE PROGRAMS OF NURSING**

BSN Programs (12 Total)						Approval Status
	2002	2003	2004	2005	2006	2006
Bellarmine University	100%	100%	100%	97%	97%	Full
Berea College	94%	71%	93%	91%	91%	Full
Eastern Kentucky University	96%	95%	100%	92%	92%	Full
Kentucky Christian University	N/A	N/A	N/A	75%	91%	Full
Morehead State University	85%	87%	64%	95%	64%	Full
Murray State Univesity	92%	81%	100%	88%	87%	Full
Northern Kentucky University	N/A	N/A	75%	90%	82%	Full
Spalding University	93%	74%	97%	91%	95%	Full
Thomas More College	86%	86%	88%	50%	92%	Full
University of Kentucky	97%	95%	94%	98%	99%	Full
University of Louisville	96%	88%	92%	89%	86%	Full
Western Kentucky University	100%	78%	93%	90%	86%	Full

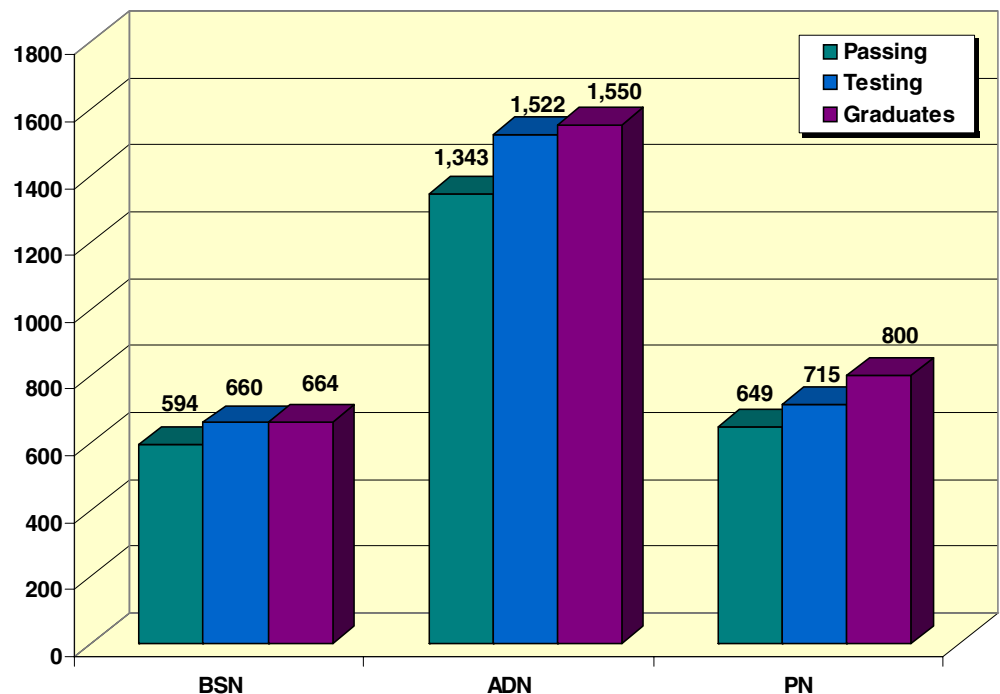
**KENTUCKY BOARD OF NURSING**  
**NCLEX PASS RATE & APPROVAL STATUS REPORT: FY 2002-2006**  
**ASSOCIATE DEGREE PROGRAMS OF NURSING**

ADN Programs (26 Total)						Approval Status
	2002	2003	2004	2005	2006	2006
Ashland Community & Tech College	87%	88%	92%	94%	80%	Full
Big Sandy Community & Tech College	56%	87%	94%	90%	100%	Full
Bluegrass Community & Tech College	98%	95%	91%	97%	94%	Full
Eastern Kentucky University	98%	94%	91%	93%	93%	Full
Elizabethtown Community & Tech College	100%	98%	95%	94%	90%	Full
Galen College of Nursing	N/A	N/A	N/A	N/A	89%	Full
Gateway Community & Tech College	N/A	N/A	N/A	N/A	68%	Initial
Hazard Community & Tech College	77%	100%	82%	88%	74%	Full
Henderson Community College	91%	97%	100%	88%	93%	Full
Hopkinsville Community College	100%	93%	98%	93%	94%	Full
Jefferson Community & Tech College	96%	100%	96%	97%	89%	Full
Kentucky State University	81%	88%	100%	94%	69%	Full
Lincoln Memorial University - Corbin	93%	73%	94%	83%	100%	Full
Madisonville Community College	94%	100%	91%	91%	96%	Full
Maysville Community & Tech College	100%	91%	93%	92%	90%	Full
Midway College	91%	87%	80%	89%	95%	Full
Morehead State University	93%	86%	85%	92%	96%	Full
Northern Kentucky University	94%	88%	89%	93%	94%	Full
Owensboro Community & Tech College	95%	100%	100%	75%	91%	Full
Pikeville College	100%	100%	91%	100%	96%	Full
Somerset Community College	97%	100%	100%	100%	96%	Full
Southeast KY Community & Tech College	93%	94%	86%	95%	83%	Full
Spencerian College	N/A	80%	77%	76%	82%	Conditional
St. Catherine College	N/A	100%	100%	100%	93%	Full
West KY Community & Tech College	93%	93%	93%	93%	83%	Full
Western Kentucky University	86%	89%	86%	76%	84%	Full

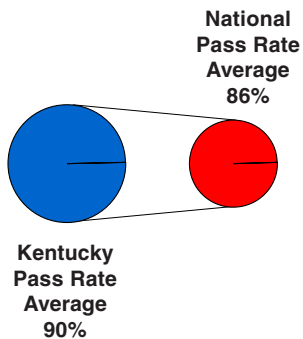
**KENTUCKY BOARD OF NURSING**  
**NCLEX PASS RATE & APPROVAL STATUS REPORT: FY 2002-2006**  
**PROGRAMS OF PRACTICAL NURSING**

PN Programs (20 Total)						Approval Status
	2002	2003	2004	2005	2006	2006
Ashland Community & Tech College	90%	87%	93%	94%	79%	Full
Big Sandy Community & Tech College	84%	90%	82%	94%	82%	Full
Bluegrass Comm/Tech College - Danville	86%	90%	85%	91%	84%	Full
Bluegrass Comm/Tech College - Leestown	100%	97%	95%	94%	93%	Full
Bowling Green Tech College - Glasgow	96%	95%	84%	90%	100%	Full
Elizabethtown Community & Tech College	94%	100%	100%	100%	89%	Full
Galen College of Nursing	96%	92%	98%	96%	94%	Full
Gateway Community & Tech College	89%	81%	81%	88%	90%	Conditional
Hazard Community & Technical College	94%	89%	88%	94%	77%	Full
Hopkinsville Community College	100%	100%	100%	95%	100%	Full
Jefferson Community & Tech College	97%	89%	100%	100%	93%	Full
Laurel Technical College	92%	89%	N/A	92%	73%	Full
Madisonville Community College	88%	97%	84%	95%	91%	Full
Maysville Community & Tech College	71%	94%	83%	100%	N/A	Full
Maysville Comm/Tech College - Rowan	100%	N/A	93%	100%	N/A	Full
Owensboro Community & Tech College	92%	N/A	100%	100%	N/A	Full
Somerset Technical College	86%	98%	100%	95%	N/A	Full
Southeast KY Community & Tech College	75%	92%	97%	94%	85%	Full
Spencerian College	80%	72%	82%	96%	100%	Conditional
West KY Community & Tech College	100%	100%	100%	97%	95%	Full

**FY 2005-2006 SUMMARY**

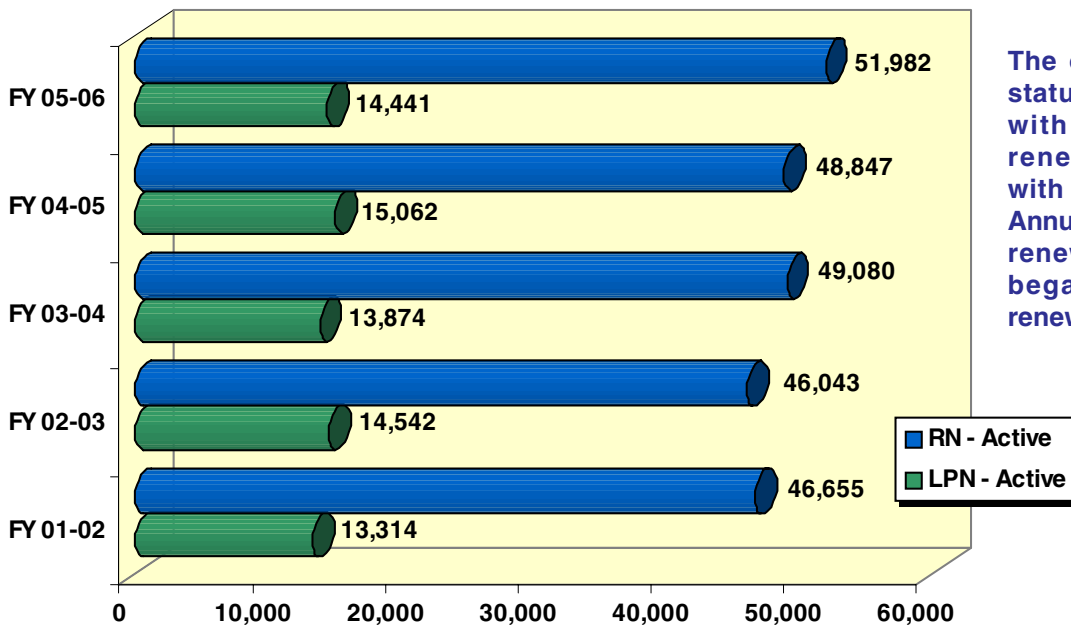


**FY 2005-2006**



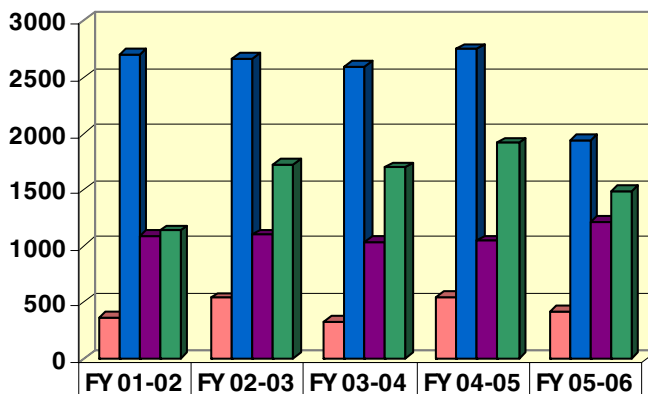
## LICENSURE & REGISTRATION STATISTICS

### REGISTERED NURSE & PRACTICAL NURSE LICENSEES FY 02-06 COMPARATIVE SUMMARY



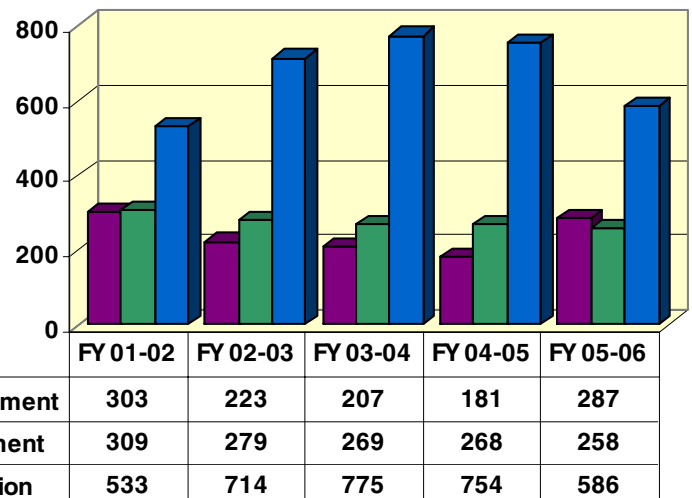
The option for inactive status ended for LPNs with the 2005 LPN renewal and for RNs with the 2006 renewal. Annual mandatory online renewal for all nurses began with the 2006 renewal period.

### REGISTERED NURSE LICENSURE BY ENDORSEMENT, REINSTATEMENT, EXAMINATION & VERIFICATION TO OTHER BOARDS OF NURSING



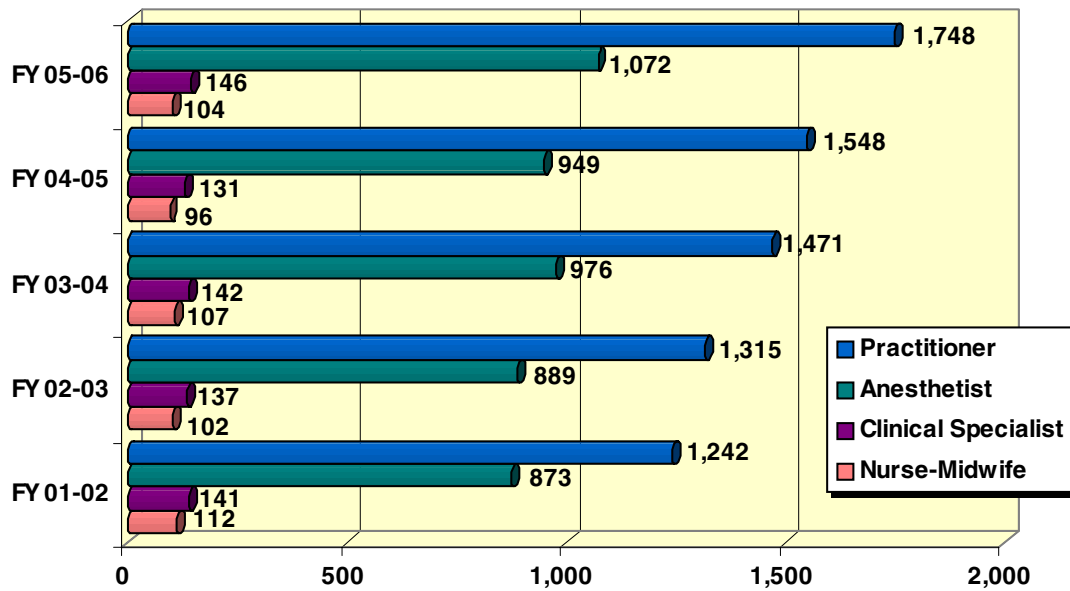
The verification count includes a combination of RNs and LPNs, consequently, verifications are no longer included on the PN chart shown below.

### PRACTICAL NURSE LICENSURE BY ENDORSEMENT, REINSTATEMENT & EXAMINATION

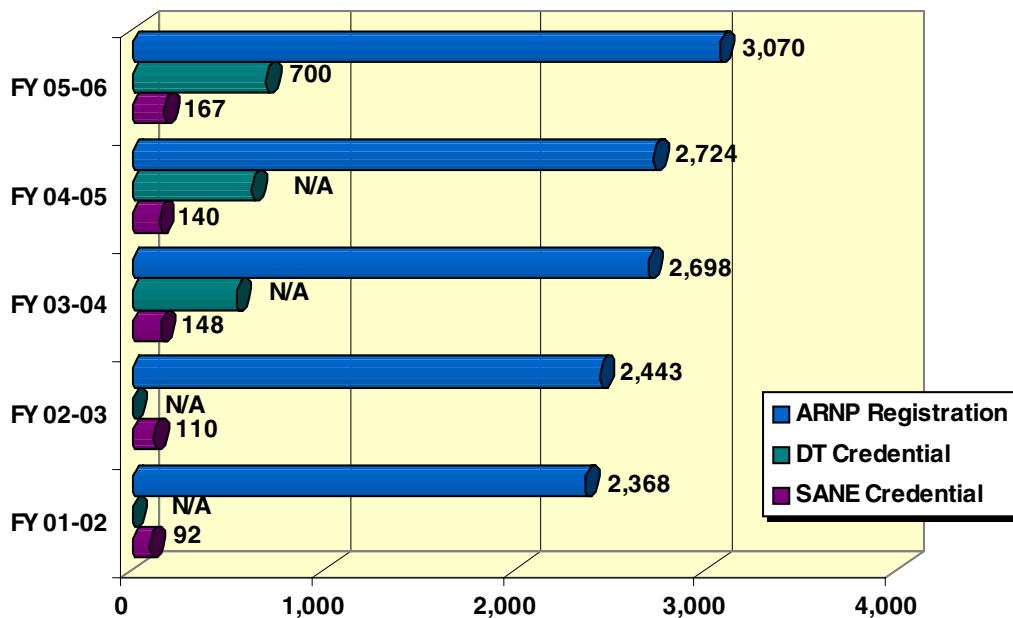


## LICENSURE STATISTICS (CONTINUED)

### ADVANCED REGISTERED NURSE PRACTITIONERS FY 02-06 COMPARATIVE SUMMARY BY DESIGNATION

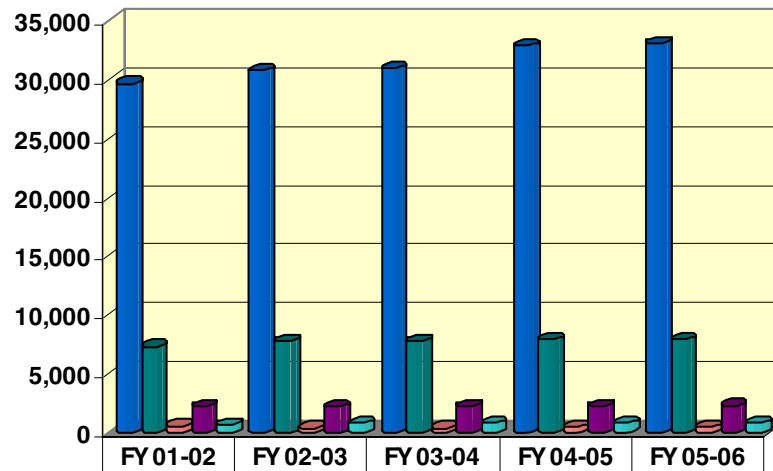


### ADVANCED REGISTERED NURSE PRACTITIONER (ARNP) REGISTRATIONS DIALYSIS TECHNICIAN (DT) CREDENTIALS SEXUAL ASSAULT NURSE EXAMINER (SANE) CREDENTIALS FY 02-06 COMPARATIVE SUMMARY



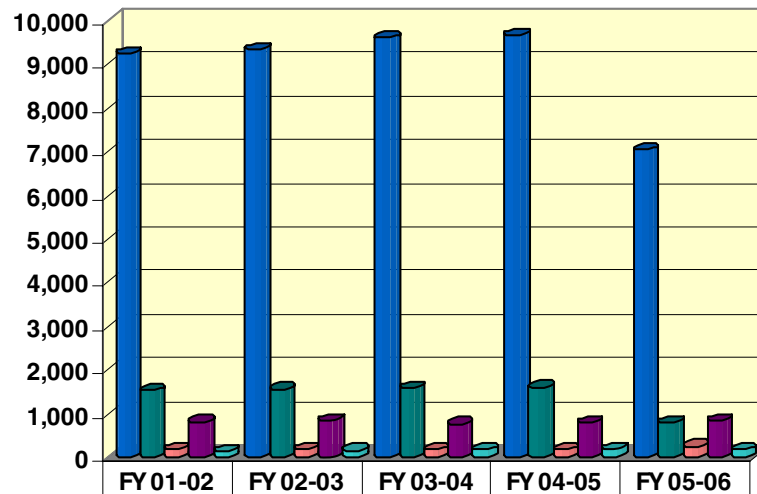
## LICENSURE STATISTICS (CONTINUED)

### SUMMARY OF REGISTERED NURSES BY EMPLOYMENT STATUS FY 02-06



Full Time	29,631	30,728	30,893	32,835	33,019
Part Time	7,282	7,717	7,763	7,815	7,870
Other Field	501	321	334	405	423
Unemployed	2,214	2,111	2,169	2,185	2,241
Retired	647	708	711	738	744

### SUMMARY OF PRACTICAL NURSES BY EMPLOYMENT STATUS FY 02-06



Full Time	9,229	9,329	9,591	9,654	7,022
Part Time	1,517	1,540	1,569	1,588	785
Other Field	167	184	150	151	239
Unemployed	794	828	752	786	838
Retired	135	141	164	168	147